



Products and Benefits  
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Presbyterian Health Plan and Presbyterian Insurance Company, Inc. (Presbyterian) are committed to ensuring that our practitioners and providers are informed of changes that affect the way health care is administered and of changes in the benefits that members are offered.

**CHANGE: University of New Mexico (UNM) Employer Group becomes a Self Funded Administrative Services Only (ASO) Group**

UNM Custom Triple Option Plan is changing from a Commercial fully insured benefit plan to a self funded Administrative Services Only (ASO) Group. The Plan type is a Preferred Provider Organization (PPO).

**Please note:** Active UNM Foundation members have opted to remain on the UNM Custom Triple Option fully insured plan. The plan will not be modified for those members.

UNM Medical Plan is a three-tier plan offered by University of New Mexico (UNM). This PPO Medical Plan is administered by Presbyterian Health Plan. The Plan provides employees a choice of carriers. The three tiers consist of the following:

- Tier I, named LoboCare, consisting of the UNM Hospital and Physician Network
- Tier II, consisting of Presbyterian Health Plan. (PHP) in-network providers (also includes Lovelace Health Plan) and the MultiPlan/PHSC (Private Healthcare Systems) network
- Tier III, consisting of out-of-network providers

**Effective Date**

July 1, 2009

**Approximate Number of Members Affected**

4,700

The UNM Foundation (not affected by the change) consists of approximately 15 subscribers and 44 members.

**Benefit Change Highlights**

The ASO plan will provide the same benefit structure as the existing UNM Custom Triple Option fully insured Plan with the following exceptions:

- The Emergency Room Care (including trauma services) benefit will be reduced, with an increase in the applicable copay going from \$75 per visit to \$150 per visit across the three tiers (UNM Foundation members - \$75 copay remains in place).
- The Prescription Drug benefit will now be administered by Express Scripts, Inc. (UNM Foundation members: Pharmacy and substance abuse Riders remain in place.)
- Enhancements to Preventive Colonoscopy and Mammography (regardless of diagnosis, preventive procedure codes will process with no copay).
- Mental Health and Substance Abuse Parity will be included. (UNM Foundation: as of July 1, 2009, not applicable; will be implemented at a later date.)
- Medications rendered in the physician's office will be reimbursed as a medical benefit.

- Both UNM Medical Plan and UNM Foundation Custom Triple Option Plan will adhere to State of New Mexico mandates for Autism and Cancer Clinical Trials medical coverage

Full Plan details are available by viewing member benefits through Pres Online. Additionally, benefits may be viewed at the following link:

<http://www.phs.org/phs/healthplans/employer/group/UNM/index.htm>.

This product does not include Medicare, Medicaid or Salud plans.

**Presbyterian’s Provider Network – Tier 2**

- The PHP provider network, consisting of any provider within the state of New Mexico contracted with Presbyterian Health Plan.
- MultiPlan/PHCS providers outside New Mexico at in-network benefit levels.

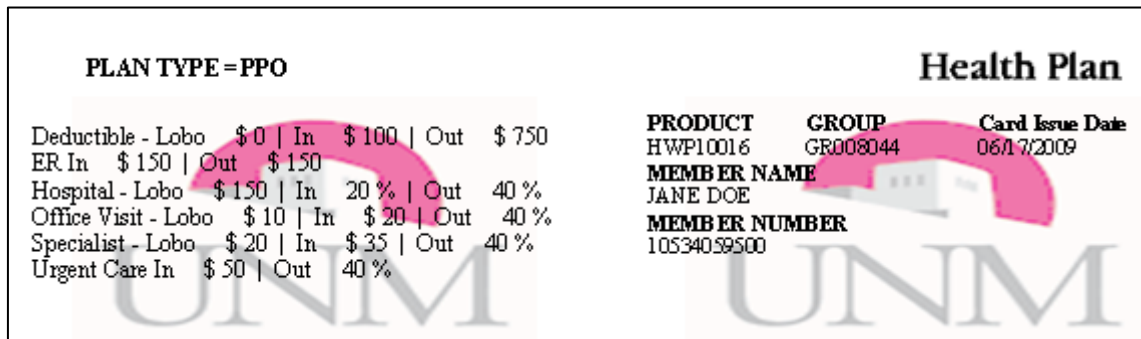
**How does this affect you/your office?**

If you are currently seeing a UNM Employer Group member, the member’s benefits now include the changes noted above.

**Sample UNM Medical Plan Member ID Card**

This sample member ID card displays the appearance of the three-tier benefit plan on the front of the card.

**Front side of ID card**



**Back side of ID card**

